



EMPLOYEE ADVOCACY AND SOLUTION OPPORTUNITY

Do you think there is a policy or procedure that needs updated? Maybe one that needs created? Do you have an idea that IBH Addiction Recovery can implement that will help in client care, staff retention, workforce recruitment, employee engagement, workflow efficiency etc.? Tell us your thoughts and provide a viable solution to the problem for a chance to earn \$250!

*The ideas and solutions will be presented to the Senior Leadership Team for review and four will be chosen for implementation within the next fiscal year. Each staff advocate whose solutions are chosen will earn a \$250 bonus. You may submit as many solutions as you'd like. If it is your direct responsibility to write policies and procedures for your department, you are not eligible for this opportunity if the identified solution is for your own department. **Forms are due Friday, January 21, 2022.***

First and Last Name: _____

Job Title and Department: _____

Identified Problem or Opportunity

Please explain what you believe is a problem or opportunity for IBH Addiction Recovery and why it is a problem or opportunity.

[illegible]

Suggested Solution:

Please explain, in detail, how you would solve the problem or opportunity.

Is there anything else you’d like to share?

Please return to Jess Rist by Friday, January 21, 2022.
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